



Christian School Management

Your Christian leadership was not meant to be traveled alone. We invite you to experience the power and impact of CSM's Professional Executive Coaching.

Christian School leadership in a fallen world is challenging. It is common for leaders to share feelings of loneliness, isolation, and frustration, even as they are surrounded by fellow Christian professionals. The sad reality is that Christian culture is, all too often, not very Christlike. Leaders can be "punished" for trying to drive performance, innovation, and student centeredness. Many feel the inability to be genuine or transparent, never mind admitting struggles and aspects of "weakness" within their leadership journey. Christian leaders we work with know all too well that "it can be lonely at the top," or even in their experience in middle management positions. A comforting spouse can only do so much . . .

A CSM Executive Coach both hopes and knows that a professional relationship will offer both expertise and encouragement on an ongoing basis that can help you in execution, culture change, and personal well-being. The coach is not the dictator but a partner in the journey.

When CSM first started coaching Christian leaders, our emphasis was on enhancing capacity and increasing professional knowledge. While these are still primary goals, we have come to understand that part of professional coaching is very personal. You don't have to sit across from many Principals to know that the real challenge of leadership is internal as well as institutional. The effective Christian leader must wrestle with "being" as much or more as with "doing."

Here's what I would do for you. Offer you:

- **A monthly 90 minute conversation including prayer, listening, advice and counsel**
 - **Email support inbetween times**
 - **A shoulder as well as accountability**
 - **No nonsense talk**
 - **Effective use of time**

You can expect to feel comfort, work through those moments of struggle, the blessing of prayer, and advice based on CSM's systems thinking approach based on research, infused with Scripture, and experiential success.

Cost: \$.25 tuition for 6 months of coaching - 90 minutes a month plus ongoing email support