

Transformation Leadership Academy Online

July 20th to July 23rd, 2021 (Sophia)

July 27th to July 30th, 2021 (Poimen)

Christian School Management

CSM LEARN Mission

To train, Coach, and inspire a generation of Christian school leaders who will transform their schools with and for the next generation of children to powerfully impact the world for Jesus.



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Transformation Leadership Academy Online

This Academy is one part of CSM LEARN whose mission is

To train, mentor, and inspire a generation of Christian school leaders who will transform their schools with and for the next generation of children to powerfully impact the world for Jesus.

We welcome and invite all who want to become Christian school leaders and/or want to deepen their Christian school leadership. This is for new school leaders; it is as much for more experienced school leaders who want to know what the cutting edge is in research and practice; it is also for Christian school leaders who want to renew themselves.

As we move forward, we know that we must:

- Follow Jesus

We are first of all washers of feet (John 17: 26). We are Jesus' hands in the real world, serving our children in grace and truth. If we are not willing to take off our outer garments, pick up a bowl of water, and kneel on the ground, we cannot be transformational.

- Trust God

We are not blind in our trust. We open our eyes and we see the witness of Jesus, believe him in his prayer to the Father to protect us (John 17: 15), and walk in the power of the Spirit. We acknowledge our task to bring the loaves and fish; we are confident in the miracle that He will perform.

- Be a messenger

We believe we are sent (John 17: 18, 20). We have a task to do, not a job to have. We are vocational, called to be Jesus' voice to this generation. It is not a political voice. It is the voice of resurrection, bringing hope and life where there is despair and death.

- Speak Wisely

We are strengthened by the knowledge of God the Creator, God the Redeemer, and God the Sanctifier. We have knowledge (John 17: 14, 26) and will use that knowledge creatively, reflectively, and authoritatively for transformation.

- Exercise Stewardship

We do not own our schools any more than we own ourselves. We have been given everything by the Father (John 17: 7). We are prayerful, intelligent, insightful, cunning stewards in order to be light in the world.

Leadership Levels

Sophia (Wisdom) – Part One

Poimen (Shepherd) – Part Two

Completing both leadership levels will result in the granting of a CSM Principal Leadership Certificate.

Curriculum

Session	Sophia – Part One	Poimen – Part Two
Times are EST		
Tuesday 10.00-11.30	Mission, Students, and your School	Philanthropy – the Mary Principle and Annual Giving
Tuesday 12.30-2.00	Income and Expenses	Philanthropy – Leadership Giving and Solicitation
Tuesday 3.00-4.30	Key Performance Indicators	Your Family Relationship Plan #2
Wednesday 1.00-11.30	Strategic Financial Management	Human Resources #1
Wednesday 12.30-2.00	Strategic Plan	Human Resources #2
Wed 3.00-4.30	The CSM Enrollment Model #1	Strategic Academic Plan
Thursday 10.00-11.30	The CSM Enrollment Model #2	Christian Professional Learning Community
Thursday 12.30-2.00	The CSM Enrollment Model #3	Faculty Evaluation
Thursday 3.00-4.30	Your Family Relationship Plan #1	Board Recruitment and Evaluation
Friday 10.00-11.30	Board Governance	Scheduling, Sacred Time and Sacred Space
Friday 12.30-2.00	Board Committees	Schedule Design and the Student Experience
Friday 3.00-4.30	Sharing Your Plan	Sharing Your Plan

As you prepare for the Academy and as you work through the week, you are preparing a plan for implementing what you are learning. Reflecting on your current knowledge and experience, and in conversation with your instructors and your fellow administrators, you will develop a plan for execution in the coming year.

You will learn a lot of leadership theory/practice and Scripture background and research and application; you will benefit the most as you use that information to make it practical for you and for your school. The intent is to make this the most practical leadership training you have ever had.

Agenda

The time between the sessions are intended for you to reflect, relax, pray, exercise, eat and drink, network, have individual conversations with the instructors. The evenings are intended for relaxation and/or reflection and conversation. And, of course, time with your own family!!!

Individual conversations can include:

- application of teaching to your own unique circumstances
- discussion of a topic not covered that is applicable to you
- coaching of conflict situations
- deeper searching in their own vocations
- developing plans to implement when they return

The intent is to make this the most practical leadership training you have ever had.

Journal and Plan

Each attendee should maintain a journal for the week and have at least something written to reflect on each day.

Each attendee must develop a plan for the coming year of takeaways from the Academy that they will put into effect.

Fees

\$799	CSM Member
\$1099	non-Member

Following the Academy, participants can access Executive Coaching at a steeply discounted rate. The Coaching includes eight 90 minute monthly sessions where the leader can discuss issues, gain advice and counsel around daily or strategic challenges, and reflect on the intersect of personal and professional roles. The combined price for this is:

\$2198	CSM Member
\$2798	non-Member

This is only available at this price as a combined cost and only available with Academy registration.

Note: the a la carte cost for six Coaching Sessions is a .25 tuition for Members and .35 tuition for non-Members.

Executive Coaching

The Executive Coach is a teacher (can instruct), a sage (can listen and interpret), and a prophet (can anticipate).

Teacher (instruct)

Mentees should seek advice or assistance as needed.

Coaches help the mentee identify goals and challenges and set priorities for relevant personal growth according to the plan developed at Transformation Academy.

Coaches teach hope within resurrection schools.

Sage (listen and interpret)

Coaching is a structured dialogue where reflection is facilitated by the Coach.

The coaching relationship is based on trust, confidentiality, mutual respect and sensitivity.

The coach allows the mentee to drive the relationship and encourages them to take increasing responsibility for their own self-reflection and development.

Coaches acknowledge the benefits they gain from the process of Coaching.

Prophet (anticipate)

Coaches provide supporting resources that facilitate and continue the mentee's continuing journey.

Coaches and mentees interrogate reality to ensure that the future is a light in the darkness.

Coaches and mentees pray together about the present and for the future.

Note: Coaches are not an emotional crutch and are not trained counselors. They are educators and skilled professionals who will always push the mentee to faithful hope and skilled action. They will defer to other professionals if the mentee seeks advice and counsel beyond their competency.

BENEFITS OF ATTENDANCE

- Direct impact on enrollment i.e. knowing and reflecting on that knowledge will lead to strategies and practices that will enhance both retention and new enrollment. We will boldly say that your fees will be easily paid back through tuition income. We are not saying this casually – it's why CSM exists. If your enrollment is not impacted, CSM is not fulfilling its vision.
- Direct impact on philanthropy i.e. the communications skills and campaign layouts will further inspire your donors to give optimally and widen the circle of donors. This will be an added bonus to your enrollment increases.
- Direct impact on you. Of course, you will know more. More importantly, the knowledge and skills that you will take with you on your vocational journey will help you achieve better balance in your personal / professional life, and give you better confidence to both lead your team and serve your Board.
- Direct impact on your Board. You will be able to provide the Board with clarity as to their role and help them enact it with energy and focus. They will themselves see themselves as stronger leaders of the school and enjoy the increased success that, as partners, Principal and Board can achieve.
- Direct impact on your family. As you hone and improve your leadership and the leadership of tcoacheee around you, and as your enrollment and philanthropy provide better resources to operate the school, so you will be able to spend more time with your family and enjoy a better balance of life.
- Direct impact on your faith. We believe we are called to our work and we believe that God is faithful in our work. As we carry our loaves and fish to Jesus, we are confident that He will bless them and feed the 5,000. We will say with the Psalmist, all your works praise you O God (Ps. 145). And God's grace, which is all sufficient, will be with us and help us extend His kingdom here on earth as in heaven.

CSM HEAD/PRINCIPAL LEADERSHIP CERTIFICATE

When you have completed both sections of instruction, you obtain a CSM Head/Principal Leadership Certificate. Why?

CSM, as a Christian organization, wants to honor you for your dedication in a challenging, exhausting, and thrilling vocation. You are a prophet in your own town (Matthew 13: 57).

You are a human being, a mammal, and deserve positive feedback for the good things you do.

You have learned and are putting into practice a coherent body of knowledge that will increase enrollment and enhance philanthropy.

You are an example of what Christian leaders should be doing and are honored amongst your peers (Luke 14: 10).

You are joining a growing group of like-minded Christian leaders who are united through this recognition.

We want you to be proud of your vocational journey and that you are working hard to significantly enhance your skills on behalf of the children you serve.

We want people to know that you are continuing to grow as a Christian leader. We give you a beautiful wall plaque to go along with your other professional qualifications. It will be an ornament on your wall illustrating the great things happening in your corridors and board-rooms.

“Finally, brothers and sisters, whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable—if anything is excellent or praiseworthy—think about such things. Whatever you have learned or received or from me, or seen in me—put it into practice. And the God of peace will be with you.” (Philippians 4: 8-9)